



**The Infant/Toddler Mental Health
Coalition of Arizona**

	Infant Family Associate PROMOTION	Infant Family Specialist PREVENTION	IMH Specialist TREATMENT/ INTERVENTION	IMH Mentor Clinical, Faculty, or Policy LEADERSHIP
Education	Any academic degree ¹	Bachelors or Masters	Masters or Post-Graduate	Masters, Post-Graduate
Work Experience	Min. 2 yrs. of infant/early childhood related work experience or volunteer experience in an applicable role ²	Min. 2 yrs. of prevention and/or early intervention service to 0-36 mo. olds & their families; served a min. of 10 families	Min. 2 yrs. post-masters IMH practice working on behalf of caregiver-infant relationship	Min. 3 yrs. as an IMH practice leader (policy, research/faculty and/or clinical) and provider of RS/C for 3+ yrs. ³
In-Service Training	Minimum 30 hrs., average 40 hrs.	Minimum 30 hrs., average 50 hrs.	Minimum 30 hrs., average 75 hrs.	Minimum 30 hrs., average 75 hrs.
References	3	3	3	3
Reflective Supervision with an Endorsed® Provider	Not required	Minimum 24 hrs.	Minimum 50 hrs.	Minimum 50 hrs. (Clinical only)
Code of Ethics & Agreement	Signed	Signed	Signed	Signed
Written Exam	No	No	Yes	Yes
Membership in IMH Association	Yes	Yes	Yes	Yes